

ANTI-RAGGING POLICY

1. ZERO TOLERANCE

The Institute of Maritime Studies maintains a strict zero tolerance policy towards **ragging** in any form, within and/ or outside the campus, hostels, workshops, vessels, training locations or during any Institute related activity.

Ragging includes, but is not limited to:

- Teasing, bullying or humiliating
- Physical or mental harassment
- Forcing individuals to perform acts causing embarrassment, distress or harm
- Use of abusive, intimidating or threatening language

Ragging is a serious offence and will not be tolerated under any circumstances.

2. REPORTING MECHANISM

Cadets, trainees, faculty, or staff witnessing or experiencing ragging are strongly encouraged to report incidents immediately to:

- The Director
- The Anti Ragging Committee or Anti-Ragging Squad
- Faculty Members or Hostel Wardens
- Institute Nodal Officer

 National Anti Ragging Toll Free Helpline: 1800 180 5522

All complaints will be handled confidentially to protect the complainant.

3. DISCIPLINARY ACTION

Any confirmed incident of ragging will be dealt with severely. Disciplinary action may include:

- Suspension
- Rustication
- Expulsion from the Institute
- Reporting to local police authorities as per applicable national directives

The Institute will fully cooperate with all investigations and legal proceedings.

4. ANTI-RAGGING COMMITTEE

To ensure effective monitoring and prevention, the Institute has constituted an Anti-Ragging Committee and an Anti-Ragging Squad, responsible for:

- Monitoring the campus and training locations for ragging-related issues
- Receiving and investigating complaints
- Recommending disciplinary action as per Institute rules and national directives
- Conducting awareness and sensitisation programs for cadets and staff

All cadets are expected to cooperate fully with the Committee and actively discourage any form of ragging.





(SHIVRAM R. KAMAT)
DIRECTOR